

SFPC POLICY		Health & Safety Policy	
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Revision Date: 17-07-2026	Latest Review Date: 17-07-2026	Approved by: P Keating	

Shannon Foynes Port Company – Health & Safety Policy

Shannon Foynes Port Company (SFPC) is the Port Authority with Statutory responsibility for commercial maritime activities within the limits defined in the Harbours Acts and amendments 1996-2015.

It is the policy of this company to implement and maintain, in so far as is reasonably practicable, systems and procedures to prevent maritime activities and actions that pose a threat or have a negative impact on human health & safety or damage to the natural environment.

All employees have the responsibility to cooperate with Management, Supervision and principle staff members to achieve the satisfactory implementation of this policy.

SFPC is committed to:

- Integrated Management System — Developing and implementing an integrated Management System which incorporates H&S management that is appropriate to the nature, scale and impacts of our activities or services and in accordance with ISO 45001:2018.
- Compliance obligations — Complying with all statutory, non-statutory, and best-practice obligations arising from legislation, shareholder requirements, and industry standards, in so far as is reasonably practicable.
- Participation & consultation — Promoting participation and consultation with employees, tenants, and contractors on H&S matters, encouraging involvement in H&S programs, and fostering a positive safety culture within SFPC's scope of responsibility.
- Leadership & engagement — Demonstrating clear, proactive leadership when engaging with port users and third-party stakeholders, promoting safe behaviors through example and accountability.
- Risk evaluation — Evaluating and regularly reviewing H&S risks associated with company activities, and documenting programs to eliminate or reduce identified risks in so far as is reasonably practicable.
- Emergency preparedness — Ensuring robust emergency preparedness and response capabilities through the development, implementation, and periodic testing of emergency procedures.
- Continual improvement — Promoting continual improvement of the H&S Management System through performance measurement, and by setting and reviewing objectives and targets within H&S programs.
- Staff awareness — Developing awareness among staff and employees of their responsibility for their own safety and the safety of their colleagues.
- Support for H&S representatives — Facilitating elected H&S representatives in all matters relating to Health & Safety at SFPC.
- Annual policy review — Reviewing this H&S Policy annually, or sooner if the business changes in nature or size.

Employees are hereby notified of the company policy and encouraged to comply with their statutory duties and to notify company management of identified H&S hazards the workplace.

Copies of this Policy are made available at company locations and available to interested parties upon request.

The allocation of duties for H&S matters and particular arrangements to implement this policy are set out in the SFPC Integrated Management System Manual.

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Responsibility for implementation and communication of the H&S Policy and associated documentation lies with the Chief Executive Officer, the Port Services Manager (H&S Manager), the Board of Directors and Management team general, who will ensure the objectives of this policy are achieved.



Pat Keating
Chief Executive Officer



Date