

SFPC EHS SOP		Health & Safety Policy	
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Issue Date: 15.10.2021	Written by: M. Geoghegan	Approved by: P Keating	

Shannon Foynes Port Company – Health & Safety Policy

Shannon Foynes Port Company (SFPC) is the Port Authority with Statutory responsibility for commercial maritime activities within the limits defined in the Harbours Acts and amendments 1996-2015.

It is the policy of this company to implement and maintain, in so far as is reasonably practicable, systems and procedures to prevent maritime activities and actions that pose a threat or have a negative impact on human health & safety or damage to the natural environment.

All employees have the responsibility to cooperate with Management, Supervision and principle staff members to achieve the satisfactory implementation of this policy.

SFPC is committed to:

- Developing and implementing an integrated Management System which incorporates H&S management that is appropriate to the nature, scale and impacts of our activities or services and in accordance with ISO 45001:2018
- Comply with our statutory, non-statutory and best practice obligations as outlined by legislation, shareholder and industry best practice in so far as is reasonably practicable
- Promote participation & consultation with employees, tenants and contractors on H&S matters and encourage involvement in H&S management programs, promoting a positive H&S culture within the scope of SFPC responsibilities.
- Evaluate and regularly review, H&S risks associated with the company's activities, documenting programs to eliminate or reduce, in so far as is reasonably practicable, any risks identified.
- Promote continual improvement of the H&S management system through performance measurement setting and reviewing objectives and targets approved as part of H&S management programs.
- Develop awareness amongst staff and employees of their responsibility for their own safety and that of their colleagues.
- Facilitate elected H&S representatives in all matters regarding H&S at SFPC.
- Ensure this H&S Policy is reviewed annually and/or if the business changes in nature or size.

Employees are hereby notified of the company policy and encouraged to comply with their statutory duties and to notify company management of identified H&S hazards the workplace.

Copies of this Policy are made available at company locations and available to interested parties upon request.

The allocation of duties for H&S matters and particular arrangements to implement this policy are set out in the SFPC Integrated Management System Manual.

Responsibility for implementation and communication of the H&S Policy and associated documentation lies with the Chief Executive Officer, the Port Services Manager (H&S Manager), the Board of Directors and Management team general, who will ensure the objectives of this policy are achieved.



Pat Keating
Chief Executive Officer

18th October 2021

Date