

## Protected Disclosure Report 2025

Annual Report of Shannon Foynes Port Company for 2025 in accordance with Section 22 of the Protected Disclosures Act 2014.

Section 22 of the Protected Disclosures Act 2014 requires the publication of a report by public bodies each year relating to the number of Protected Disclosures made in the preceding year and of actions taken in response to protected disclosures made. This report must not result in persons making disclosures being identifiable.

This report covers the period 01st January 2025 to 31st December 2025. Shannon Foynes Port Company have procedures in place for the making of protected disclosures in line with the Protected Disclosures Act. These set out in detail the process by which a worker of the organisation can make a protected disclosure, what will happen when a disclosure is made and what SFPC will do to protect the discloser. The process supports Shannon Foynes Port Company's commitment to fostering an environment where everyone who works with the organisation feels able to "speak-up".

There were no Protected Disclosures made to Shannon Foynes Port Company in 2025.



### Directors:

Pat Keating (Chief Executive), Michael Walsh (Chairperson),  
Richard Leonard, Alma Moran, Deirdre O'Hara, Jane O'Keefe, Judith Spring.  
Incorporated in Ireland **No. 332414**

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