

Pilot Boat Crew – Full time and Part-time Positions

Shannon Foynes Port Company (SFPC) is a commercial State owned Company and is the estuarial port authority with responsibility for the entire Shannon Estuary. In addition to its terminal operations, warehousing and distribution networks, the Company governs the safe passage of all maritime traffic and port activity in the estuary, regularly accommodating vessels up to 200,000 tonnes.

A number of positions have arisen as members of the Pilot Boat crew. These positions will be based at the Pilot Station at Cappa, Kilrush, Co. Clare. In addition to crewing the pilot boat, the role also requires the manning of the pilot station on a 24/7 basis, including communicating with arriving/departing vessels.

Positions are available on both a fulltime and part-time basis. All positions will be on an annualized hours work pattern to meet the demands of the business. The pilot boat crew roster works a shift pattern on a 24/7 basis and the hours include weekends and nights.

Key Responsibilities will include;

- Crewing the pilot boat to transfer Pilots and other personnel to/from vessels.
- Manning the Pilot Station on a 24/7 basis.
- Communicating with arriving/departing vessels including advising of planned timings.
- Communicating with Marine Operations and other Stakeholders.
- General maintenance of the pilot boat and station.
- Participating in organised training and emergency response activities.

Requirements:

- The ideal Candidate will possess a Certificate of Proficiency for a Passenger Boat (with a Commercial Endorsement) as issued by the Competent Authorities in Ireland; or hold a Certificate of Competency (Deck – Operator or Management) as issued by the Mercantile Marine Office; or hold a Certificate of Competency for Fishing Vessels (Skipper) as issued by the Mercantile Marine Office.
- Candidates not in possession of a formal qualification but having proven, demonstrable and suitable experience may also be considered.
- Availability to work the scheduled roster on a 24/7 basis, including overnights and weekends.
- Current valid (minimum Category B) EU Driving Licence.
- Ability to communicate with Stakeholders, including being comfortable with using marine VHF.
- Experience of working in a small, close-knit team environment.

Benefits:

- Competitive Salary.
- Health Screening.
- Discretionary Sick Pay Scheme
- Access to contributory pension scheme.

Applications including a full CV must be sent by email only to alenihan@sfpc.ie to be received on/before **Monday 09th February 2026**.

Alternatively, an application form can be requested from marineops@sfpc.ie



Directors:

Pat Keating (Chief Executive), Michael Walsh (Chairperson),
Richard Leonard, Alma Moran, Deirdre O'Hara, Jane O'Keefe, Judith Spring.
Incorporated in Ireland **No. 332414**

Shannon Foynes Port Company
Harbour Office, Foynes, Co. Limerick V94R232 IRELAND

T: +353 69 73100 F: +353 69 65142
E: info@sfpc.ie W: www.sfpc.ie   

Interested applicants may also have a confidential discussion with the Harbour Master about the role and this can be arranged by contacting the company on 069 – 73103.

Shortlisting may take place.

Canvassing will disqualify

For further information on Shannon Foynes Port Company visit www.sfpc.ie

Shannon Foynes Port Company is an Equal Opportunities



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